

科目ナンバリング		U-LAS06 10012 LE44							
授業科目名 <英訳>		Contemporary Management-E2 Contemporary Management-E2				担当者所属 職名・氏名		経済学研究科 特定講師 CHUNG-MOYA , Emily	
群	人文・社会科学科目群			分野(分類)		法・政治・経済(基礎)		使用言語	英語
旧群	A群	単位数	2単位	週コマ数	1コマ	授業形態	講義（対面授業科目）		
開講年度・ 開講期	2024・後期		曜時限	水2		配当学年	全回生	対象学生	全学向
【授業の概要・目的】									
Organizations are the basic building blocks of modern society. Market transactions and management activities are played out in and across organizations. To understand management phenomena, we must appreciate the power and scope of organizations. This course is a seminar-format introduction to the main theoretical orientations (assumptions, arguments and conclusions) of macro-organization studies. It will get students to think analytically and critically about organizations. The course centers on three questions: first, what are organizations, where do they come from and how are they organized? Second, what are environments of organizations and how do organizations interact with them? Third, what accounts for organizational success and failure, and what are the implications for management?									
【到達目標】									
By the end of this course, students will be able to - Understand different and competing perspectives of organizations - Diagnose analytically and critically problems of organizations - Provide constructive recommendations for improving organizational performance									
【授業計画と内容】									
The course is taught via a 90-minute-lecture/seminar session per week, over a period of fifteen weeks. The following overview is subject to adjustments when needed.									
Week 01 - What is an organization & why study OT?									
Week 02 - A brief history of organization theory									
Week 03-04 - Organization-environment relations									
Week 05-06 - Organizational social structure									
Week 07-08 - Technology									
Week 09-10 - Organizational culture									
Week 11-12 - The physical structure of organizations									
Week 13-14 - Organizational power, control and conflict									
Week 15 - Feedback session									
Total : 14 classes, 1 Feedback session									
【履修要件】									
The seminars will be delivered in English. Students should have adequate language proficiency to actively participate in the class. Knowledge of management is not a requirement to enroll in this course.									
【成績評価の方法・観点】									
- 20% Class attendance and participation Speak up and share your experience and thoughts									
- 40% Group Case presentation									
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Contemporary Management-E2(2)へ続く									

## Contemporary Management-E2(2)

Session 4, 6, 8, 10, 12, and 14 Your choice of " What is in the news " Connect with theoretical arguments of corresponding sessions

- 40% Individual Final essay (2500 words)

Due: Week 15 An essay connecting concepts in our class with an organization of your own choice

### [教科書]

Hatch, M. J. (2018). 『Organization theory: Modern, symbolic, and postmodern perspectives.』 ( Oxford university press. ) ISBN:9780198723981

### [参考書等]

( 参考書 )

Aldrich, H. (1999). 『Organizations evolving.』 ( Sage. ) ISBN:9781412910477

Baum, J. A. (Ed.). (2002). 『The Blackwell companion to organizations.』 ( Oxford: Blackwell. ) ISBN: 9780631216940

Clegg, S. R., Hardy, C., Lawrence, T., & Nord, W. R. (Ed.). (2006). 『The Sage Handbook of Organization Studies (2nd edition).』 ( Sage. ) ISBN:9781446270462

Davis, G. F., & Scott, W. R. (2007). 『Organizations and organizing: Rational, natural, and open system perspectives.』 ( Prentice Hall. ) ISBN:9780131958937

Hatch, M. J. (2011). 『Organizations: a very short introduction.』 ( Oxford University Press. ) ISBN: 9780199584536

Lune, H. (2010). 『Understanding organizations.』 ( Polity. ) ISBN:9780745644271

### [授業外学修 ( 予習・復習 ) 等]

Students are expected to spend at least 120 minutes outside of class each week on class preparation, readings, and review.

### [その他 ( オフィスアワー等 ) ]

By appointment via email