| Course nur                           | mber  | U-LAS06 10011 LE44 |                    |                              |       |                       |  |                   |  |  |  |  |  |
|--------------------------------------|---|--------------------|--------------------|------------------------------|-------|-----------------------|--|-------------------|--|--|--|--|--|
|                                      | Introduction to Management-E2 Introduction to Management-E2 |                    |                    |                              |       | name<br>and d         | Instructor's<br>name, job title,<br>and department<br>of affiliation |                   |  | Graduate School of Economics<br>Associate Professor, WANG, Tao |  |  |  |
| Group Humanities and Social Sciences |   |                    |                    |                              | Field | Field(Classification) |  |                   | risprudence, Politics and Economics(Foundations) |  |  |  |  |
| Language of instruction English      |   |                    | Old                | Old group Group A            |       |                       | Number of credits 2  |                   |  | 2  |  |  |  |
| Number of weekly time blocks         |   |                    | ecture<br>Face-to- | cture<br>ace-to-face course) |       |                       | Year/semesters   |                   | 2024 • Second semester                           |  |  |  |  |
| Days and periods                     | 1,1911,2  |                    |                    |                              |       | All students          |  | Eligible students |  | For all majors   |  |  |  |

## [Overview and purpose of the course]

This course is designed to provide an introduction to the fundamental principles of managing business organizations. Students will be exposed to management concepts, models, contexts, and practices. They will learn to apply management theory and research evidence in analyzing critically and solving creatively real-life management problems. They will also learn to make and evaluate managerial decisions while considering cultural and ethical issues in a diverse and internationalized world.

## [Course objectives]

After the course, students should be able to

- Understand and explain the main concepts, theories and approaches of management
- Evaluate and analyze concrete management phenomena, dilemmas and decisions
- Reason and apply the knowledge gained to a range of examples and situations

## [Course schedule and contents)]

The course is taught via a 90-minute-lecture session per week, over a period of fourteen weeks. The following overview of the weekly content is subject to adjustments when needed.

- 1 Introduction
- 2 History, trend, globalization, and ethics
- 3 Personality, attitudes, and work behaviors
- 4 Developing mission, vision, and values & Goals and objectives
- 5 Strategic management
- 6 Organizational structure and change
- 7 Organizational culture
- 8 Leading people and organizations
- 9 Decision making
- 10 Communications in organizations
- 11 Managing groups and teams
- 12 Motivating employees
- 13 The essentials of control & Strategic HR system
- 14 Course summary and review
- 15 Feedback

Continue to Introduction to Management-E2(2)

| Introduction to Management-E2(2)   |
|--|
| [Course requirements]  |
| The lectures will be delivered in English. Students should have adequate language proficiency to actively participate in the class. Knowledge of management is not a requirement to enroll in this course. |
| [Evaluation methods and policy]  |
| - 20% Class attendance and participation<br>- 40% Short essay (500-800 words)<br>- 40% Final exam  |
| [Textbooks]  |
| Talya Bauer, Berrin Erdogan, and Jeremy Short. (2018). Principles of Management. (Boston, MA: FlatWorld.) ISBN:978-1-4533-9210-2   |
| ( Related URL )  |
| https://catalog.flatworldknowledge.com/catalog/editions/principles-of-management-4-0   |
| [Study outside of class (preparation and review)]  |
| Students are expected to spend at least 90 minutes outside of class each week on class preparation, readings, and review.  |
| [Other information (office hours, etc.)]   |
|  |