

科目ナンバリング		U-LAS70 10001 SJ50					
授業科目名 <英訳>	ILASセミナー：労働社会学入門 ILAS Seminar: Introduction to Sociology of Work			担当者所属 職名・氏名	文学研究科 准教授 Stephane Heim		
群	少人数群	単位数	2単位	週コマ数	1コマ	授業形態	ゼミナール(対面授業科目)
開講年度・ 開講期	2025・前期	受講定員 (1回生定員)	8(8)人	配当学年	主として1回生	対象学生	全学向
曜時限	金5	教室	文学部校舎5階社会学共同研究室(本部構内)			使用言語	日本語及び英語
キーワード	Sociology of Work / Automotive Industry / Toyota Motor Corporation / Battery manufacturing / Labor unions						
【授業の概要・目的】							
<p>This seminar will focus on the labor conditions in the development and manufacturing of batteries for electric vehicles (EVs) in Japan. Since the Financial Crisis in 2008, the EV industry has been especially expanding in China, and new Chinese car and battery makers dominate this industry. They not only redefine the international division of labor in the automotive industry, but they also create new forms of precarious working and employment conditions. The question of how "traditional car makers" adapt themselves to this "industrial revolution" is a central question for economists and sociologists.</p> <p>This seminar is dedicated to a case study of the EV development and labor conditions of the world largest car maker, Toyota. From the perspective of sociology of work, we will inquire the technical and social division of labor that emerges at Toyota's EV development and manufacturing plants. This case study aims at analyzing the new forms of work, employment conditions, and skills in a traditional industry evolving in an unforeseen manner.</p>							
【到達目標】							
<p>1. Students will acquire a strong knowledge on the automotive industry, and more specifically the Japanese one. This covers several aspects such as industrial policies, firms' production organization, and division of labor at the industrial, firm, and workplace levels.</p> <p>2. Students will develop skills in the elaboration of fieldwork research related to Sociology of work. A 2-day fieldwork research including interviews with the firm's representatives, workers, and labor unions, and also the factories visits is planned.</p> <p>3. Students will learn about the dynamic processes of industrial and working re-organization during a period of rapid industrial evolution. The current large introduction of electronics and batteries in the automotive industry is a unique chance to observe and analyze such rare "manufacturing and labor revolutions".</p>							
【授業計画と内容】							
<p>Week 1. Introduction: Automotive Industries and Labor Relations</p> <p>Week 2. The Development of the Electric Vehicle Industry: new geopolitics</p> <p>Week 3. The Development of the Electric Vehicle Industry: Japanese battery and car makers</p> <p>Week 4. Employment relations in the Japanese Automotive Industry</p> <p>Week 5. Working and Labor conditions at Toyota</p> <p>Week 6. Toyota in Aichi and Shizuoka Prefectures</p> <p>Week 7. The Toyota Group and development of EVs</p> <p>Week 8. Literature review on labor conditions in the EV industry</p> <p>Week 9. Preparation of interview guideline on the labor conditions at Toyota and Primearth EV energy</p> <p>Week 10. Preparation of interviews of firms' representatives, workers and labor unions</p> <p>Week 11. Preparation of the fieldwork research: technical dimensions of battery manufacturing</p>							
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Week 12. Preparation of the fieldwork research: labor dimensions of battery manufacturing
Week 13. Preparation of the fieldwork research: Labor unions in Aichi and Shizuoka Prefectures
Week 14. Final Preparation, fieldwork research
Week 16. Feedback class

【履修要件】

特になし

【成績評価の方法・観点】

Final Report (100%)

【教科書】

授業中に指示する

【参考書等】

(参考書)
授業中に紹介する

【授業外学修（予習・復習）等】

参考書等に目を通すこと

【その他（オフィスアワー等）】